



Good Immigrants & Conditional Inclusion

By the end of 2022, the UNHCR reported that 108.4 million people worldwide were forcibly displaced as a result of persecution, conflict, violence, human rights violations and climate change. More than 1 in every 74 people on Earth has been forced to flee. Spanning history, humans have always been on the move, but an unspoken caste system dictates who is able to move freely and those who are not.

We continue to bear witness to governments seeking to turn their back on refugees, amending immigration laws that dismantle key aspects of existing asylum and refugee protections. Dangerous public rhetoric labelling refugees as criminals, as uneducated and unskilled outsiders, only adds fuel to growing xenophobia

Nikesh Shukla writes that “the biggest burden facing people of colour in this country [i.e. the UK] is that society deems us bad immigrants - job-stealers, benefit-scrungers, girlfriend-thieves, refugees - until we cross over in their consciousness, through popular culture, winning races, baking good cakes, being conscientious doctors, to become good immigrants.”

Our Brief and its curated selection of resources speaks to this conditional inclusion that defines the lives of so many countless immigrants.

This Month's Features



UNHCR Global Trends Report 2023

The United Nations Human Rights Commission Report documents global trends on refugees, asylum-seekers, internally displaced and stateless people worldwide. These insights are critical to inform and guide policy-making and programming at the global, regional and national levels. Read [here](#).



Aegean Grassroots Report 2020

This report describes the evolving humanitarian crisis in the Aegean defined by vast suffering in the ‘hotspot’ camps where nearly 30,000 people live. It offers pragmatic and rights-based solutions based on the expertise of grassroots organisations working with asylum-seekers. Download [here](#).



Media Coverage of the Refugee Crisis

Media have played an important role in framing the public debate on the “refugee crisis”. Refugees and migrants are often portrayed as an undistinguishable group of unskilled outsiders who are either vulnerable or dangerous, with evident narratives of fear playing out in public discourse. Read [here](#).

Upcoming Events





Cultural Intelligence CQ® Webinar | 13 September 2023

Join us for our complimentary webinar during which we'll introduce you to the CQ Model - an actionable framework used as an approach to enable DE&I Strategy and as a roadmap to lead more inclusively. Register [here](#).



The Father and the Assassin | 08 Sept - 14 Oct 2023

The story of the man who murdered Gandhi. Indhu Rubasingham's acclaimed production returns to the National Theatre tracing Godse's life over 30 years during India's fight for independence: from a devout follower of Gandhi to their tragic final encounter in Delhi in 1948. Book [here](#).



Imperfect Leadership | 19 Sept 2023

This complimentary webinar facilitated by our LX Team invites leaders to embrace their discomfort by role modelling vulnerability to build trust and psychological safety so their people experience a sense of belonging. Register [here](#).

EL Recommends



Read
The Good Immigrant
A collection of essays about race and immigration, these voices paint a picture of what it means to be 'other' in a country that doesn't want you, doesn't accept you, needs you for its equality monitoring forms and would prefer you if you won a major reality show competition. Buy [here](#).



Listen
Why The "Good Immigrant" Is A Bad Narrative
In this playfully delivered talk with a poignant message, podcaster Maeve Higgins delves into the stories about immigration she heard while traveling around the US (as an immigrant herself). "People should not be considered valuable just because they do something of value to us." Listen [here](#).



Watch
LGBTQ+ Leadership Journeys
We hosted our LGBTQ+ Voices Storytelling Series in June, speaking to queer leaders who shared their own journeys with us and shed light on what queer leadership looks like as part of cultivating an inclusive leadership practice. Watch [here](#).



Visit
London Literature Festival
Uniting readers of every age to celebrate the written and spoken word, the Festival is the longest-running celebration of its kind in the capital and features George the Poet, Yu Miri, Teju Cole, Sir Patrick Stewart, Jada Pinkett Smith, Kerry Washington, Jacqueline Wilson and more. Book [here](#).



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