

WOMEN'S SUMMIT

Swag Bag

Thursday 9 March 2023 | Virtual

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Thank You

On behalf of Equality Leaders and our host partner Bank of Ireland, we would like to thank you for joining us at our Women's Summit.

We hope you found it to be a valuable and enriching knowledge-sharing experience providing you with actionable steps to make change happen.

Together with our partners and speakers, we have curated this Swag Bag offering you the opportunity to continue your learning journeys.

Yours in lifelong learning,

Minaxi Mistry

CEO & Founder, Equality Leaders

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Based on the real scandal, BOMBSHELL is a look inside the most controversial media empire of all time; Fox News, and the explosive story of three women who brought down the man who created it.



The story of a team of African-American women mathematicians who served a vital role in NASA during the early years of the U.S. space program.



Two Syrian sisters flee their war-torn home in Damascus, swim for hours in choppy Mediterranean seas to reach Greece as asylum seekers before going on to compete at the Rio Olympic Games.



A Hasidic Jewish woman in Brooklyn flees to Berlin from an arranged marriage and is taken in by a group of musicians — until her past comes calling.

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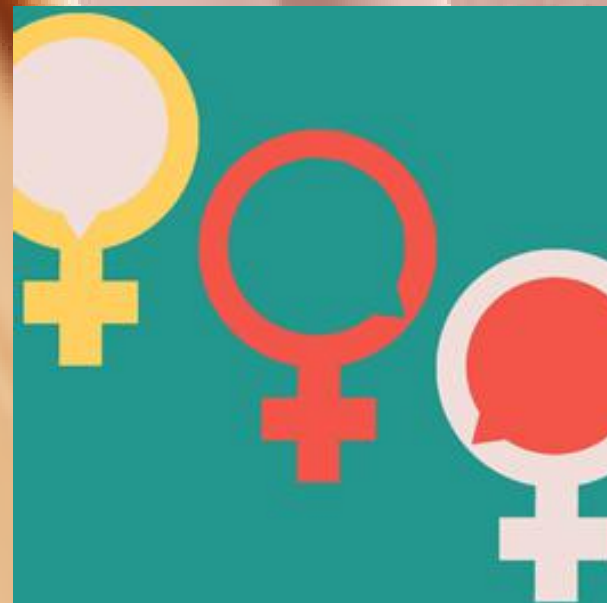
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How Fearless Women Lead

What happens when purpose and passion overshadow fear? Follow in the steps of these outstanding women who let their ferocity, fortitude and wisdom guide them in living, and speaking, their truth. Source: TED Talks.



Revolutionary Women

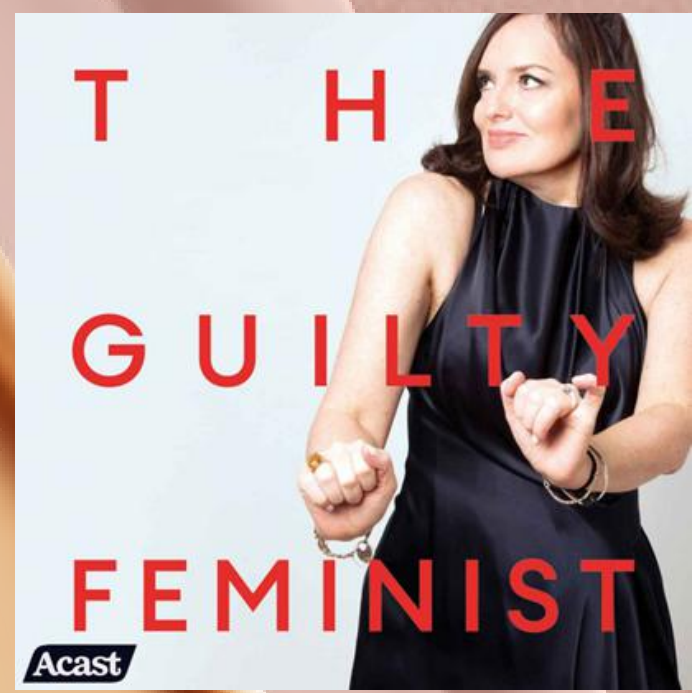
These are the women fighting for justice and equality across the globe, standing their ground unapologetically and boldly. They deserve centre stage and it's time we listen. Source: TED Talks.



TED Talks by Women Leaders

Who should run more of the world? Women. This playlist offers you awesome talks by women who are leading fiercely and fearlessly, alongside their communities to make impactful change. Source: TED Talks.

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Join comedian Deborah Frances-White and special guests as they discuss topics “all 21st century feminists agree on” while confessing their insecurities, hypocrisies and fears that underlie their lofty principles. **Listen.**



Women’s experiences at work can be challenging, rewarding, and downright ugly – sometimes in the same week. The Broad Experience sparks candid conversations about women, men, careers, and success. **Listen.**



We are all doing hard things every day – we love and lose; we forge and end friendships; battle addiction, illness, and loneliness; care for children and parents; struggle in our jobs, our marriages, our divorces; we try to set and hold boundaries – and we fight for equality, purpose, joy, and peace. **Listen.**



We are hardwired for connection, and connecting requires courage, vulnerability, and conversation. This podcast is real, unpolished, honest, and reflects both the magic and the messiness of what it means to be human. **Listen.**



Cultural Intelligence CQ[®] Masterclass

This Masterclass delivered virtually or in-person not only explores CQ[®] and its four capabilities but also deepens our understanding of cultural values, providing leaders with an actionable framework to grow their self-awareness and lead with personal impact.

Apply CQ to harness your potential in:

Diversity, Equity & Inclusion

CQ offers a fresh perspective to enable a strategic approach to DE&I.

Leadership Development

CQ gives key decision-makers the self-awareness to lead with compassion and agility.

Recruitment, Hiring & Promotion

CQ provides a framework to safeguard equitable decision-making.

Team Performance

CQ enhances team capabilities to communicate and innovate effectively.

Visit us [here](#) for further details.

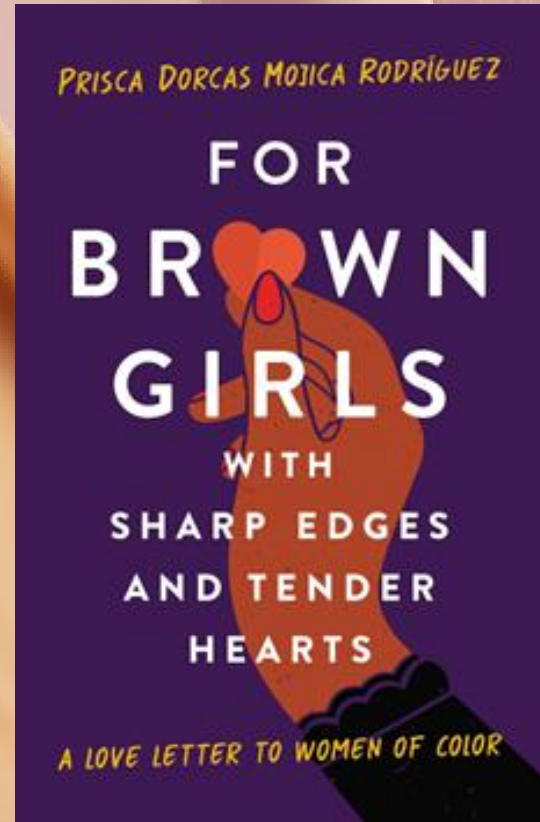


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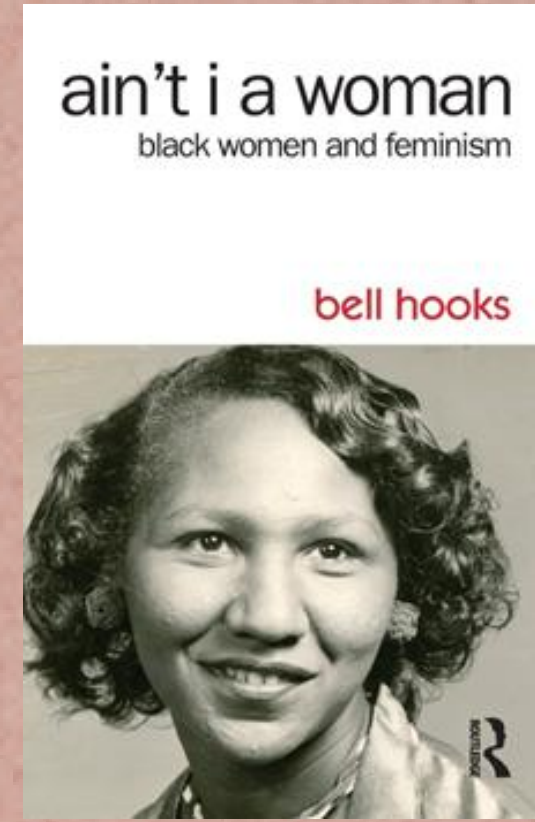
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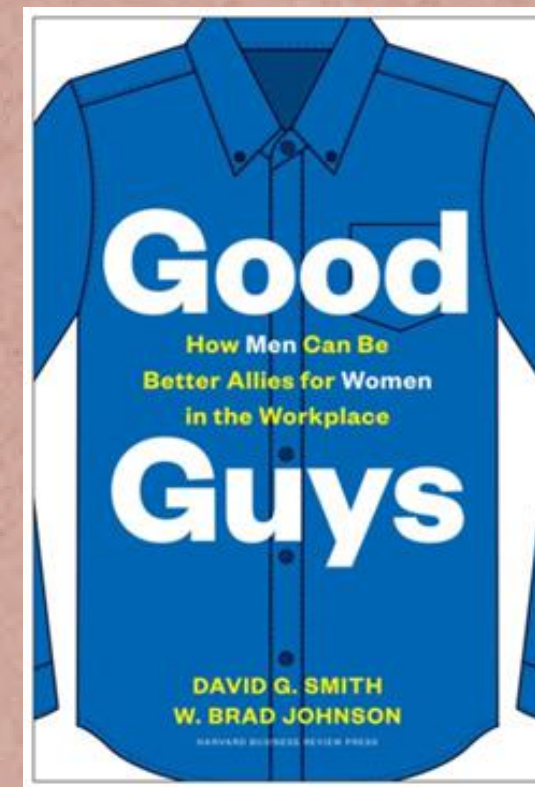
For generations, Brown girls have had to push against powerful forces of sexism, racism, and classism, often feeling alone in the struggle. By founding *Latina Rebels*, Prisca Dorcas Mojica Rodríguez has created a community to help women fight together.



Unequivocally debunking the myth that acts of violence towards women are merely 'isolated incidents,' the groundbreaking author of *Everyday Sexism and Men Who Hate Women* lays bare the patterns of systemic misogyny that result in shockingly high numbers of women losing their lives.



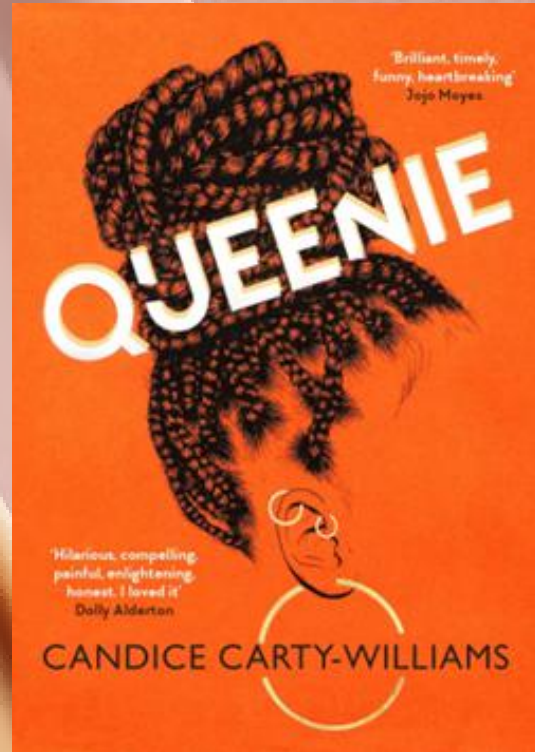
bell hooks examines how Black women continue to be oppressed by both white men and Black men and by white women. Illustrating her analysis with moving personal accounts, hooks is deeply critical of the racism inherent in the thought of many middle-class white feminists who have failed to address issues of race and class.



This is a practical, research-based guide for how to be a male ally to women in the workplace. Filled with firsthand accounts from both men and women, and tips for getting started, the book shows how men can partner with their female colleagues to advance women's leadership and equality.

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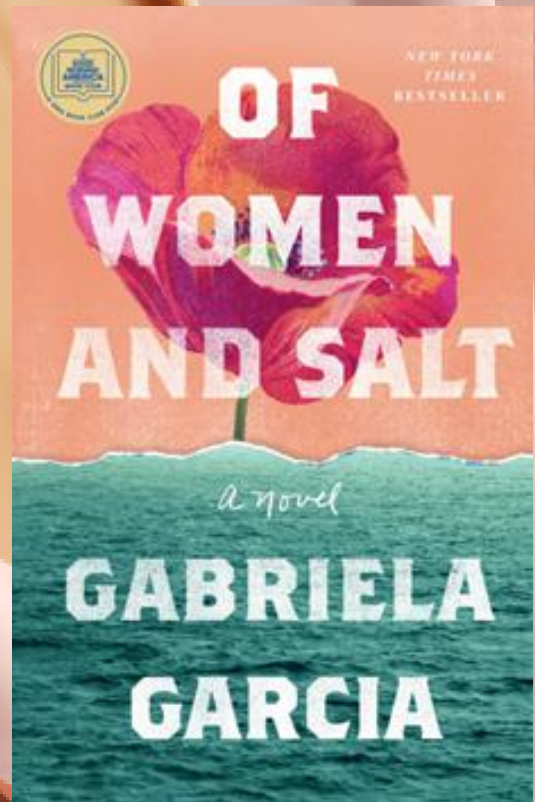
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Tackling issues as diverse as mental health, race, class and consent with a light yet sure touch, Queenie is refreshingly candid, delightfully compassionate and bracingly real.



The ultimate book for anyone who wants to challenge the outdated narratives supplied to us by the patriarchy. Florence Given is here to remind you that you owe men nothing, least of all pretty.



Linking five generations of formidable Latina women through the handing down of a highly significant book, Garcia's novel perfectly captures the universal struggles of family, gender and racial politics with tenderness and passion.



Abolitionism has increasingly shaped our political moment, amplified through the worldwide protests following the 2020 murder of George Floyd by a uniformed police officer. As this book shows, abolitionism and feminism stand shoulder-to-shoulder.



Women in the Workplace 2022

Women leaders are switching jobs at the highest rates we've ever seen, and ambitious young women are prepared to do the same. To make meaningful and sustainable progress toward gender equality, companies need to go beyond table stakes. Source: McKinsey Research.



Women @ Work 2022: A Global Outlook

The responses of 5,000 women in the workplace across 10 countries make clear that the pandemic continues to take a heavy toll on women: burnout, for one, has reached alarmingly high levels. At the same time, many women have made career and life decisions driven by their experiences during the pandemic—for some this has meant seeking new, more flexible working patterns; for others it has meant leaving their employer or the workforce entirely. Source: Deloitte.



The Workplace Experiences of Women of Color in Tech

This report challenges the narrative that the underrepresentation of women of color in tech is only due to the leaky STEM pipeline. This research shows that bias within the workplace plays a significant role. Women of color were dramatically more likely than white women to report bias in hiring, assignments, promotions and compensation, performance evaluations, and access to sponsorship networks. Source: Work Life Law.

CO((Labs)) Co-Creating Listening Circles

In 3 bite-size virtual sessions, our CO((Labs)) learning experience challenges participants to self-reflect, deepen their understanding of core DE&I concepts, and commit to doing better.

CO((Labs)) is designed to offer opportunities to:

Foster psychological safety

Building trust in everyday moments by embracing vulnerability.

Grow self-awareness

Committing to knowing and asking tough questions of self and others.

Lead inclusively

Role-modelling inclusive leadership with curiosity, courage and collaboration.

Build high performing teams

Adapting leadership to draw on team diversity.

Practice self-accountability

Committing to doing the work and holding self and others accountable.

Visit us [here](#) for further details.





About Us

Our Purpose

Equality Leaders is an impact-focused organisation operating at the intersection of diversity, equity, and inclusion.

Our mission is to drive sustainable change, building equity into data-led design, to create thriving futures for your organisations and the communities you serve.

We exist to accelerate learning journeys, craft spaces for bold and inclusive conversations, and provide the resources and tools to innovate equitable outcomes.

Our Core Pillars

Consulting

We partner with organisations to support them in building value-led workspaces to foster cultures of inclusive and equitable decision-making.

Learning

We design and deliver bespoke learning experiences which are collaborative, experiential, and built to make an impact.

Events

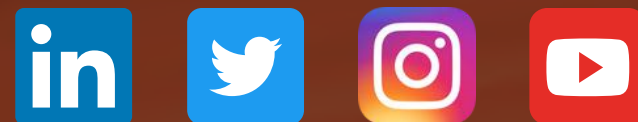
Bringing people and communities together to share ideas, lived experiences, and enrich dialogues to transform the way we work and live.

Contact Us

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Join our community and sign up for
our free monthly DE&I Business &
Lifestyle Brief

