



Your DE&I Business and Lifestyle Brief

September 2022

Expressions of Faith in the Workplace

Religion remains a fundamental part of many people's identity, values, and relationships and yet it is all too often marginalised in our workplaces. Research suggests that both Islamophobia and Anti-semitism are growing in the UK. In an increasingly polarised world, organisations are continuing to face challenges over expressions of faith as employees share their experiences of workplace harassment, discrimination or bullying because of their religion. Deepening our understanding of people's relationship to their faith and showing up as leaders in the way our people need, is a business imperative. In order to be truly inclusive, we need to address the needs of every community.

This Month's Features



British Media's Coverage of Muslims and Islam

A landmark report by the Centre for Media Monitoring analyses over 48,000 articles and 5,500 clips, revealing almost 60% of online media articles and 47% of clips associate Muslims with negative aspects. [Read here.](#)



Belief at Work: Faith in the Workplace Survey

A new ComRes report about workplace diversity and inclusion suggests that British employers struggle to manage expressions of religion and belief in the workplace. [Read here.](#)

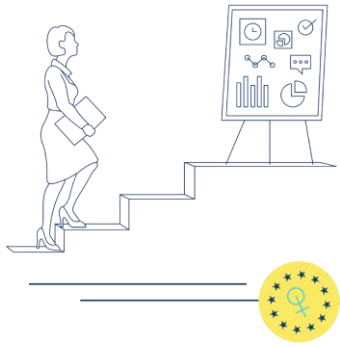


CST's Report on Antisemitic Incidences of 2022

More than 100 antisemitic incidents were recorded each month from January to June 2022, continuing the pattern of historically high antisemitic totals recorded in recent years. [Read here.](#)

Upcoming Events





EWoBs Board Readiness Program

The program focuses on the practical skills needed to get a board position and how to thrive once there. The 2-hour sessions include networking opportunities, breakout sessions and abundant practical guidance. [Book here.](#)



Menopause Demystified Webinar

Join us for a complimentary webinar on 10 October from 10:00-10:45 GMT, during which Katie Day will be introducing her “Menopause Demystified” in-house learning experience. [Register here.](#)



Black Voices Amplified

Our BHM Storytelling Series centres Black British voices, illuminating their journeys which have brought them to where they are today. Their identities and experience shape their stories. [Visit us here](#) to find out who our guest storytellers are and register to attend.

Lifestyle Picks



Read Jews Don't Count David Baddiel

This book outlines how and why in a time of intensely heightened awareness of minorities, Jews don't count as a real minority; and why they should. Baddiel argues that those who think of themselves as on the right side of history have often ignored the history of antisemitism. [Read here.](#)



Listen The Muslim Vibe Podcast

A podcast for Muslims who wish to reclaim the Muslim narrative and build a strong Muslim identity. Join host, Haseeb Rizvi, in conversation with incredibly inspiring Muslim leaders, who share their ideas and stories on some of the challenges modern Muslims experience. [Listen here.](#)



**Watch
Unorthodox
(Available on Netflix)**

The first Yiddish language show to stream on Netflix and is a testament to the tough journey that awaits anyone who can't abide the only world they know but lack the tools to thrive outside its invisible gates.

[Watch here.](#)



**Visit
Hew Locke's The Procession,
TATE Britain**

British sculptor and visual artist, Hew Locke, invites visitors to 'reflect on the cycles of history, and the ebb and flow of cultures, people and finance and power.'

[Book here.](#)

Meet The Team



Minaxi Mistry
Founder & CEO



Tim Hardy-Lenik
Non-Executive Director



Ray James
Advisor



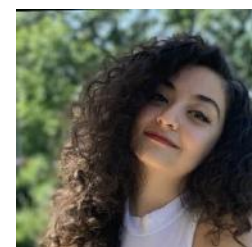
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