



Your DE&I Business and Lifestyle Brief

February 2022

The Personal is Political

2022 sees the 50th anniversary of the UK's very first Pride March held in 1972. Rooted in resistance, the LGBTQ+ rights movement has always been an act of protest. It continues to be a defiant stand to be accepted and respected. This LGBTQ History Month, the Equality Leaders team wants to honour those who have paved the way. Across the globe there remain LGBTQ+ communities who must choose to live in fear or to flee persecution. The personal is very much political. This year's focus is LGBTQ+ inclusive education. Ready to be a change-maker? Reach out to your local LGBTQ+ grassroots organisations and ask how you can support. Here are some resources to kickstart your journey: Stonewall's Guide to LGBT inclusion in schools, [here](#) and get involved with your local LGBT community, [here](#).

This Month's Features



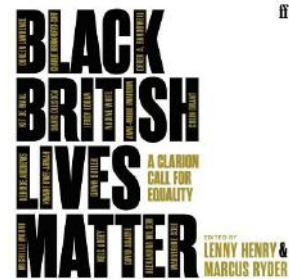
Identity, Intersectionality, and the Workplace

Ian is a recognised LGBTQ+ role model and a regular speaker on equality and diversity. In this piece, he speaks about his own identity and how to make workplaces more inclusive. [Read](#)



How to Measure Inclusion at Your Organisation

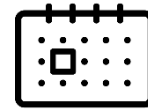
In the current social climate, DE&I are integral to the success of your business. Learn how to acquire, retain and develop diverse talent, and create an inclusive workplace. [Read](#)



Black British Lives Matter: A Clarion Call for Equality

In response to the global outcry at George Floyd's death, Henry and Ryder have commissioned essays to discuss how and why we need to fight for Black lives to matter. [Read](#)

Upcoming Events



Gender Equality in the World of Belonging

Join [Equality Leaders](#), together with our host partner [Bank of Ireland](#) and supported by [Japan Airlines](#) where we will be celebrating women's success, joy, community and excellence to #BreaktheBias. #IWD2022. [Join](#)



Join our Listening Circle

Our [CO\(\(Labs\)\)](#) workshops explore core DE&I concepts and support you in developing an actionable framework as you work through the 3 PODS of this virtual programme. Join our first cohort starting 9 February. [Join](#)



The Legend of Leigh Bowery + Q&A with Sue Tilley

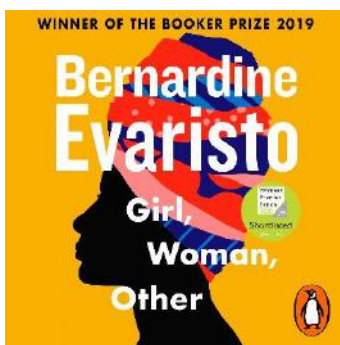
This Feb, as part of Queer+ Season, Stanley Arts will be screening the unique Charles Atlas documentary, The Legend of Leigh Bowery, part fashion designer and part performance artist. [Visit](#)

Lifestyle Picks



Read

Girl, Woman, Other by Bernardine Evaristo



Girl, Woman, Other follows the lives and struggles of twelve very different characters. Mostly women, black and British, they tell the stories of their families, friends and lovers, through the years. [Read](#)

Listen

The Belonging Project featuring Dylan Shimmon



This episode is an open heart conversation with Dylan as he lets you in into his personal journey exploring his identity as a queer person over the years. [Listen](#)

Watch

When We Rise



A chronicle of the real-life personal and political struggles, setbacks, and triumphs of diverse LGBT activists who played integral roles in pioneering their leg of the U.S. civil rights movement from its infancy. [Watch](#)

Visit

Life Between Islands Caribbean-British Art 1950s – Now



Tate Britain presents a landmark group exhibition celebrating 70 years of Caribbean-British art. This exhibition celebrates how people from the Caribbean have forged new communities and identities in post-war Britain. [Visit](#)

Meet The Team



Minaxi Mistry
Founder & CEO



Ray James
Advisor



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Learning
Experience
Designer



Maiyora Jeyabraba
Newsletter Editor

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**Inclusion
& Diversity**

At the heart of
who we are at
Bank of Ireland



CO((LABS))

CO-CREATING LISTENING CIRCLES

A listening space with expert-led facilitation to unlearn, collaborate, self-reflect,
and enable impactful change together.

Find out more at [equalityleaders.com](https://www.equalityleaders.com)



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