



Everything equality, diversity and inclusion for business and lifestyle

6 May 2021

George Floyd, one year later



On May 25th 2020, Minneapolis police officers arrested George Floyd, a 46-year-old black man, after a convenience store employee called 911 and told the police that Mr. Floyd had bought cigarettes with a counterfeit \$20 bill. Seventeen minutes after the first squad car arrived at the scene, Mr. Floyd was unconscious and pinned beneath three police officers, showing no signs of life.

Though Chauvin, the police officer who murdered Floyd, has been found guilty of all charges against him, the world recognises the need for more stringent action against police brutality and institutionalised racism. Most

recently, U.S. President Joe Biden has urged Congress to pass a police reform bill by the anniversary of George Floyd's death. But what can society do to build a fairer, safer world?

As we approach the first anniversary of the murder of George Floyd, [Equality Leaders](https://equalityleaders.com), is asking you to consider how far forward ED&I has come in your organisation. Has there been enough change to be marked since the murder that woke up the world? What more can corporate businesses and civil society do to play their part?

You can get in touch with us to share your achievements or discuss any challenges by emailing info@equalityleaders.com.



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The Masterclass for Building your ED&I Strategy

Designed by executives for executives, to solve global challenges on equality, diversity and inclusion

18 November 2021 - London, United Kingdom

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In the News

Oscar slate holds "firsts" for Asian actors, filmmakers. Chloe Zhao is the first Asian woman and 2nd woman in the 93-year history of the Academy Awards to win the Best Picture award. [Read](#)

Women hold all Britain's senior diplomatic posts for first time. All of Britain's most senior diplomatic posts are filled by women for the first time in history following the appointment of the first female ambassador to France. [Read](#)

The forgotten Black and Asian soldiers fighting for the British Empire. 100,000 or more Africans who died in their own continent serving Britain during World War I were denied the honour of an individual grave. [Read](#)

UK's first hijabi firefighter: 'Firefighters don't look like me'. Mrs Arshid said Nottinghamshire Fire and Rescue Service had supported her by sourcing a special hijab to wear underneath her oxygen mask and hopes other young Muslim women may feel inspired to follow in her footsteps. [Read](#)

Healthy society, healthy business. Unilever outlines their big, bold commitments to drive change and prepare people for the future of work. [Read](#)

Dr Eddie Timbo quits as an academic because of racism and joins Surrey Police. The police force has admitted it has a problem and is trying to tackle it. Universities are closing their ears. [Read](#)

UK Government seeking views on women's health. Participate in a Women's Health Strategy to inform the government on matters that affect women, creating a radical shake up on a system designed by men for men. [Read](#)

Rio Ferdinand Foundation launches new youth-led programme: United Against Racism. The youth development charity doesn't just want to talk about racism, instead through the United Against Racism brand, they have put a spotlight on young people and the power of community. [Read](#)

Saudi Arabia sees a spike in women joining the workforce, Brookings study shows. The labour force participation rate for women in Saudi Arabia increased from 20% to 33% in two years, according to the Brookings Institution. [Read](#)

A fine example on how to prevent burnout. LinkedIn's global workforce given a paid week off to recharge and avoid burnout. [Read](#)

Gender pay gap reporting delayed. UK government delays the reporting from April 2021 to October 2021 due to the pandemic. [Read](#)

Latest Thinking

The times they are a Changin'

The importance of training line managers on menopause

Employee networks and the stress we don't think about?

Cracking the moral dilemma by understanding each other's passion, perspectives and suffering.

by Paul Deemer, Head of Diversity & Inclusion, NHS Employers



The issues and importance of line manager support and what can be done.

by Dorcas Barry, Associate Trainer, Henpicked.



A personal view of running employee networks and the challenges that come with it.

by Babu Maya, Advocate for Improving Culture, Wellbeing and Mental Health.



[Click here to read](#)

Latest Research

Male violence against Women

Actions and resources from global leading figures to prevent male violence against women, girls, disabled, trans and indigenous women.



Gender gap increases - 99 years to 135 years

The time it will take to close the global gender gap has increased to 135 years, and Iceland is the most gender-equal country in the world for the 12th time.



The nowhere office

Exploring lessons learned from COVID-19 pandemic should inform and shape an entirely new way to work, the workplace, working life and productivity.



[Click here to read](#)

Spotlight

LGBTQ+ Inclusion Matters Online Summit

We are celebrating pride with love, empathy and allyship. [Equality Leaders](#) is inviting you to our annual [LGBTQ+ Inclusion Matters Online Summit](#) on 9 June, and it's **FREE** to attend. Join us for a full day of talks and storytelling with LGBTQ+ people to shape the future of visibility and representation in our places of work. Supported by [Japan Airlines](#).

Confirmed speakers:



Bendita Cynthia Malakia
Global Head of Diversity & Inclusion
Hogan Lovells



Tuvia Borok
Global Head of Policy & Documentation
Goldman Sachs



Vinay Kapoor
SVP Global Chief Diversity, Equity & Inclusion Officer
FactSet

[Book now](#)

Related Reading:

More transgender people are hiding their identity at work in the U.K. Why? A recent survey by U.K. recruitment company Totaljobs indicates that over two-thirds of transgender people nationwide continue to conceal their identity at work — and the numbers are increasing. By contrast, five years ago, the figure was 50 percent. [Read](#)

History in the making in Ireland. Two LGBTQ+ women have made history in Ireland by becoming the first same-sex couple to be registered as parents on birth certificate. [Read](#)

How the LGBTQ+ community fares in the workplace. Despite visible corporate support, today's workplace is falling short of full inclusion. [Read](#)

May Inclusion Calendar

Black Inclusion Week

10 May

UK Black Inclusion Week tackles inequalities and celebrates Black inclusion to create tangible change, and create a path for a better and inclusive future.



Eid al-Fitr

13 May

Eid al-Fitr, also known as the "Festival of Breaking the Fast", is a religious holiday celebrated by Muslims worldwide that marks the end of the month-long dawn-to-sunset fasting of Ramadan.



Mental Health Week

17 May

Mental health problems can affect anyone, at any time. We believe that mental health is everyone's business. Mental Health Awareness Week in the UK was conceived by the Mental Health Foundation, an organisation founded in 1949.



[View Calendar](#)

Read

Between the World and Me by Ta-Nehisi Coates.

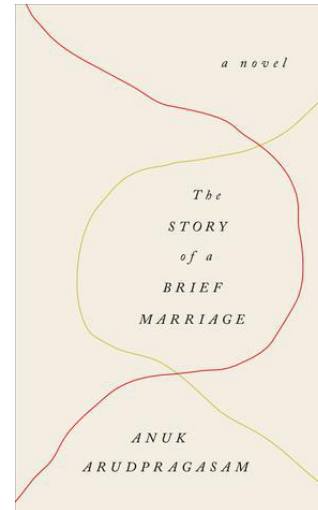
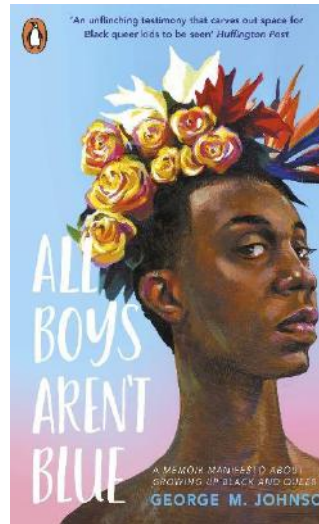
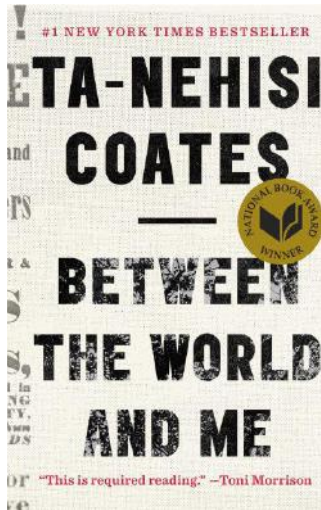
Between the World and Me is a 2015 nonfiction book written by American author Ta-Nehisi Coates and published by Spiegel & Grau. It is written as a letter to the author's teenage son about the feelings, symbolism, and realities associated with being Black in the United States.

All Boys Aren't Blue: A Memoir-Manifesto by George M. Johnson.

In a series of personal essays, prominent journalist and LGBTQIA+ activist George M. Johnson explores his childhood, adolescence, and college years in New Jersey and Virginia.

The Story of a Brief Marriage by Anuk Arudpragasm.

A feat of extraordinary sensitivity and imagination, a meditation on the fundamental elements of human existence--eating, sleeping, washing, touching, speaking--that give us direction and purpose, even as the world around us collapses.



Listen

Busy Being Black with Josh Rivers is the podcast exploring how we live in the fullness of our queer Black lives. An oral history project and conversations with those who have learned and are learning to thrive at the intersections of their identities.



Intersectionality Matters! IA podcast hosted by Kimberlé Crenshaw, an American civil rights advocate. From as broad as feminism and the #MeToo movement to more specific instances and stories like that of Michelle Cusseaux. It's challenging and eye-opening.



One From the Vaults, a trans history podcast by Morgan M Page. Morgan brings all the dirt, gossip, and glamour from trans history. Morgan is a writer, artist, and activist who has worked in social movements for the rights of trans people for over 15 years.



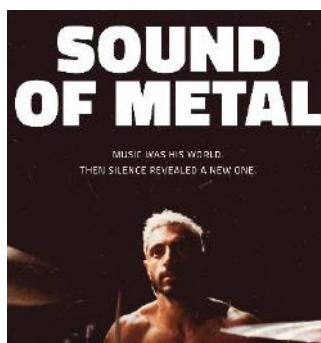
Watch

Sound of Metal
Utilising startling, innovative sound design techniques, director

Bombay Begums
Five ambitious women from various walks of life navigate dreams, desires

Ma Rainey's Black Bottom
A celebration of three real-life Black artists and

Darius Marder takes audiences inside Ruben's experience, played by Riz Ahmed, to recreate his journey into a rarely examined world.



and disappointments in modern-day Mumbai. The series explores drug abuse, blackmail, broken dreams, and aspirations of these characters.



legends. There's the blues singer, often referred to as the "Mother of the Blues," whose name and song give the film its title.



Visit

Cherry Blossom Lantern Festival, Okinawa, Japan

On Japan's southern, subtropical islands of Okinawa, cherry blossoms open as early as January, while on the northern island of Hokkaido, the flowering can be as late as May.

Christina Van Look – A Look Back, Sydney, Australia

Mum-turned-comedian, Christina dreaded turning 50, but realised it was also her 10th year in comedy, so her new show sends-up the last 50 years.

The Silk Road: A Living History - exhibition, London, UK

Outdoor exhibition in London's King's Cross documenting photographer Christopher Wilton-Steer's 40,000km journey along the world's oldest trade route.

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